

2023 CENSUS ACTION PLAN

BRANCH/STATE: SDFB – NO

CENSUS AREA	ACTION	TIMEFRAME	LEAD	IMPACT	STATUS
IDENTIFY THE AREA THAT IS A PRIORITY FOR THIS TEAM TO FOCUS ON	LIST THE ACTION TO TAKE IN RESPONSE TO THIS AREA	RECORD THE DATE BY WHICH THIS ACTION NEEDS TO BE COMPLETED	STATE WHO OR WHAT ROLE OR TEAM HAS RESPONSIBILITY FOR DELIVERING THIS ACTION	OUTLINE WHAT YOU ARE INTENDING TO ACHIEVE AS A RESULT OF THE SUCCESSFUL COMPLETION OF THIS ACTION	
Wellbeing	<ul style="list-style-type: none"> Team building – working in another section for short periods of time to improve knowledge and engagement across the branch. 	December 2023 – develop a plan for short secondments across the branch. Undertake placements from January-June 2023.		Better relationships across sections, better understanding of work pressures across the branch, and the ability to shift resources to key areas of need.	
Strategic thinking	<ul style="list-style-type: none"> Design and participate in a strategic thinking activity one a month. 	June 2023 – this to be an ongoing activity throughout 2023-24	Directors and AC	Staff have the time and space to think strategically about their work, how it connects into the agency and broader government, and can forward plan work that is strategically significant.	
Communication	<ul style="list-style-type: none"> Invite guest speakers from relevant stakeholder areas to present at section or branch meetings, with a focus on roles and responsibilities. Invite AC and BPO to section meetings. 	June 2023 – this to be an ongoing activity throughout 2023-24	Directors and AC	Better understanding of agency functions and connections to the work of the branch.	

HOW DO WE COMMUNICATE THIS AND KEEP IT ON OUR RADAR:

- Discuss progress at each monthly branch meeting.
- Update progress on Census Action Plan posters in each section.