AEC Hub

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Melahni Dean

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Conditions of employment

Employees of the AEC are engaged under either the *Public Service Act 1999* or the *Commonwealth Electoral Act 1918* (CEA).

Australian Public Service (APS) Employees

Employment of APS employees is in accordance with the *Public Service Act 1999* and the associated Regulations and Directions.

The terms and conditions of employment for non-SES APS employees are outlined in the *AEC Enterprise Agreement 2016–2019*.

Commonwealth Electoral Act (CEA) Employees

The Collective Determination sets out the terms, conditions and pay rates for employees employed under the *Commonwealth Electoral Act 1918*. This includes a delegation of power which provides the list of approved staff with delegation powers under the Collective Determination.

Please be aware that this is subject to limits outlined in the AEC Finance Delegations.

Senior Executive Staff

The terms and conditions of employment for Senior Executive Staff employed in accordance with the *Public Service Act 1999* (generally known as First Assistant Commissioner, or Assistant Commissioner) are set by a Determination under section 24(1) of the *Public Service Act 1999*. Remuneration is determined in accordance with the Senior Executive Remuneration and Review Policy 📄.

The terms and conditions of employment for Statutory Office Holders appointed by the Governor General under Section 21 of the *Commonwealth Electoral Act 1918* are as determined by the Remuneration Tribunal.

Acknowledgement of Country

The AEC acknowledges the Traditional Owners of country throughout Australia and recognises their continuing connection to land, waters, culture and community.

We pay our respects to Elders past, present and emerging.

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